



Research Center for Inclusion  
*formerly known as NLR Mekong*

## **RESEARCH CENTER FOR INCLUSION - RCI**

### **ORGANIZATION STRATEGY**

**For 2020 - 2025**

**Hanoi June 2019**

## SUMMARY OF STRATEGIC PRIORITIES AND ACTIVITY FRAMEWORK

**VISION:** RCI envisions a world in which people with disability, including children and persons affected by leprosy enjoy equal rights and full inclusion in society.

ACTIVITIES	PROGRAM PRIORITIES
<b>PROGRAM 1: RESEARCH, PUBLICITY AND ADVOCACY ON DISABILITY ISSUES</b>	
<b>Objective:</b>	<b>Comprehensive data on disability issues and effective interventions in the areas of social care, inclusive education and social inclusion of people with disabilities constructed and communicated to relevant actors.</b>
<ol style="list-style-type: none"> <li>1. Conduct research, studies on disabilities</li> <li>2. Publish research results national and internationally</li> <li>3. Establish a related- disability platform in Vietnam</li> <li>4. Engage with policy makers and networks for better policies influencing.</li> </ol>	
<b>PROGRAM 2: INCLUSIVE EDUCATION</b>	
<b>Objective:</b>	<b>Improved access to quality inclusive education for children with disabilities in targeted project sites (North, Central and South regions of Vietnam)</b>
<ol style="list-style-type: none"> <li>1. Provide support to build a more inclusive education environment in the mainstream schools.</li> <li>2. Strengthen operations of inclusive education centers for supporting inclusive education.</li> <li>3. Support to strengthen partnership between special schools and mainstream schools.</li> <li>4. Advocate for and promote a comprehensive sexuality education</li> <li>5. Support establishment of Support Units for inclusive education within mainstream schools premises.</li> </ol>	
<b>PROGRAM 3: INCLUSIVE HEALTH AND COMMUNITY BASED REHABILITATION (CBR)</b>	
<b>Objective:</b>	<b>Improved quality of care and rehabilitation services to people with disabilities in RCI project locations with enhanced capacity of care givers and advance technologies.</b>
<ol style="list-style-type: none"> <li>1. Raise public awareness improved rehabilitation services at national and community levels,</li> <li>2. Strengthen skills of care givers, people with disabilities and family members on care/self-care, and rehabilitation of people with disabilities.</li> <li>3. Bridge and connect people with disabilities led organizations with employers, policy makers, other networks and social forum</li> </ol>	
<b>PROGRAM 4 : SOCIAL INCLUSION</b>	
<b>Objective:</b>	<b>Enhanced integration of people with disabilities , including leprosy-affected people with disability to social and political spheres at local and national levels</b>
<ol style="list-style-type: none"> <li>1. Enhance access of people with disabilities and leprosy-affect persons with disability to social life and public services.</li> <li>2. Create more job opportunities via different means.</li> <li>3. Support people with disability's involvement in political and policy making processes.</li> </ol>	

**ACTIVITIES**

**ORGANIZATION DEVELOPMENT**

**FINANCIAL SUSTAINABILITY**

**Objective: Funding sources mobilized for RCI programs and long-term operation.**

1. Develop proposals to scale up ongoing projects on inclusive education and care, targeting to existing donors and foundations.
2. Map out and develop connection with potential donors and seek support to the research and advocacy projects.
3. Explore domestic fund-raising opportunities.

**COMMUNICATION**

**Objective: RCI's image is promoted to wider public domestically and internationally as a strong Vietnamese NGO on disability and inclusion.**

1. Develop and complete communication tools and media.
2. Facilitate and participate in local, regional and international networks, forums and campaigns.

**ORGANIZATIONAL CAPACITY DEVELOPMENT**

**Objective: The organization is well-structured with competent staff and operated smoothly with effectively management systems.**

1. Restructure the organization with main functions.
2. Revisit and complete organizational policies, manuals on human resource development, financial, admin, child protection policy, M&E guidelines.
3. Develop and implement capacity building plan for the staff and capacitate the staff, with specific focus on fund raising, research and advocacy...